

Human Resources Conclave'2023

GET YOUR BEST HR DYNAMIC LEADERS AND PERSONNEL READY TO ATTEND THE

INNOVATING FUTURE HUMAN RESOURCE PRACTICES

A step towards achieving Global Leadership

Holiday Inn, Saki Naka, Andheri (East)
Saturday, 21st January 2023 | 8:30 am - 6:00 pm



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Event Supporters





QCFI - A Trusted Partner in your Journey towards Excellence!

Quality Circle Forum of India (QCFI) is one of the foremost National Organizations promoting the Quality Movement in India since its inception in 1982 to propagate QC philosophy in India to create an environment for active involvement and participation in every area of human endeavor. It is a non-profit, non-political, national professional body with a Central office in Secunderabad. Presently it has 35 Chapters across the country. The membership is spread over to the Manufacturing and Service Industry, Government Organizations, Academia, Banks, and Hospitals. All levels of management, from top to junior, are involved who initiate, guide, and nurture Quality Circles (QCs) as an essential part of Total Quality Management (TQM)

QCFI's vision was to develop the Total Quality of people and improve

their Quality of life. And spreading the philosophy of Quality, making it an essential and integral part of encompassing the existing and emerging ideas relevant to Quality. QCFI has a distinctive approach to the integrated development of all strata of people.

Mumbai Chapter was established in 1985 and is the most vibrant, innovative trendsetter chapter. It has been active for the past 37 years, promoting the Quality Circle and other Quality Concepts in several prestigious large and small organizations. Mumbai Chapter organizes Quality Concepts Convention every year. Mumbai Chapter has been appreciated and recognized at National and International Conventions on Quality Concepts. The chapter has won 9 Best Chapter Awards in over a decade starting 2008-2022.

What role does HR play while Innovating the Future of Human Resource Practices

The field of Human Resources is the field, which continually requires updating and imbibing of the latest trends of the industry. Human Resource is critical while driving strategic growth, performance management, employee experience, training, compensations, and hiring allegiant employees. Apart from this, HR managers need to upgrade and update themselves with the ever-changing dynamics and overcome the challenges of the work environment and the changing employee mindsets & attitudes.

The HR duties & responsibilities have become a challenge for HRM in the ever-changing competitive world to sustain in the fast-changing industrial scenario. The challenges that can be foreseen are Talent retention, Leadership development,

healthy corporate culture, Attracting talent, Flexible timings and workplaces, Transparent communications, career growth, Better compensations, and, most importantly, Embracing the change with ease and grace.

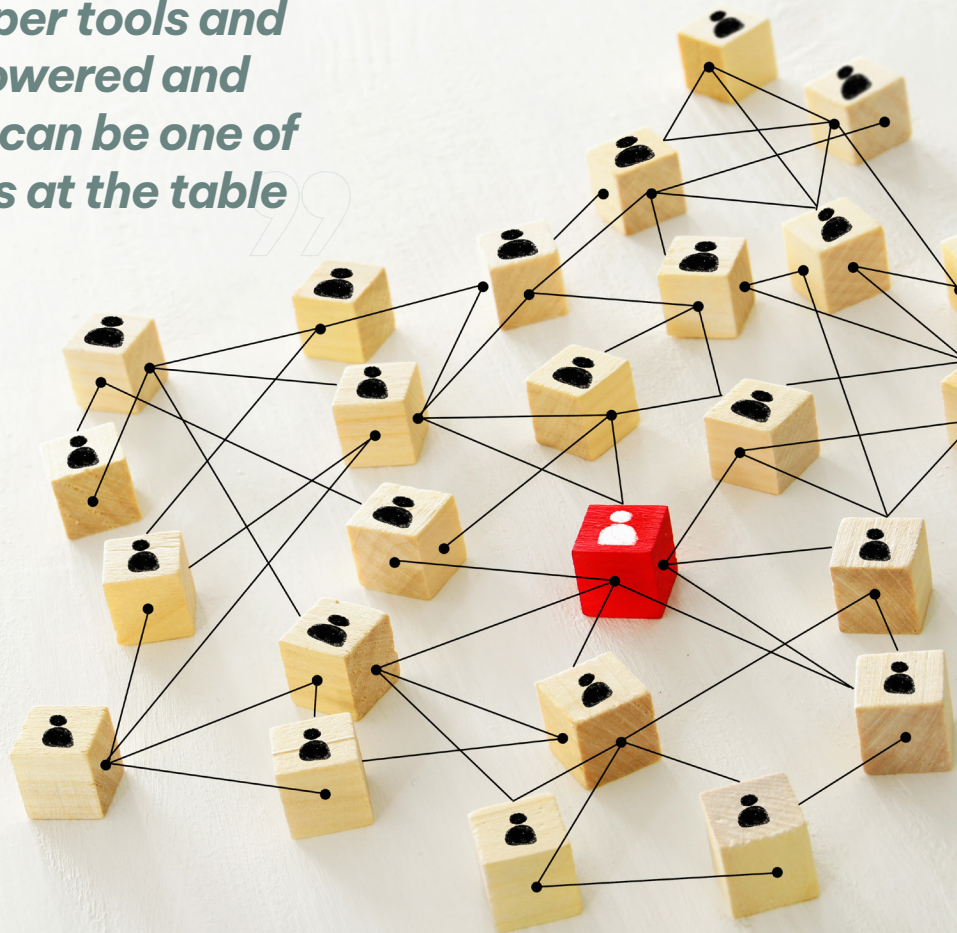
To overcome these challenges, proper HR planning, Facilitation, Ethical behavior, coordination, sympathy & considerations in dealings with fairness is extremely important.

This conclave brings some of the renowned HR practitioners from leading national & international organizations. The conclave will help you grasp and learn their HR experiences, expertise, and Innovative practices required in a dynamically changing industrial environment for you

to implement in real-world scenarios. The challenges can be anything from limited availability of skilled workforce to dramatic technological advancement in the emerging industry 4.0 & 5.0 or post-Covid situations requiring new normal working conditions. This is an ideal platform for the delegates to Network, share and learn practical experiences and overcome the hurdles in their area of expertise. The takeaway from this conclave will help HRM practicing organizations to enhance their level to achieve Operational & Business Excellence through Human Resources.

In addition, you will have spiritual Gurus speaking on managing work life and living a stress-free life.

When given the proper tools and the trust to be empowered and make decisions, HR can be one of the most vital voices at the table





Why one must attend the Human Resource Conclave 2023

- To upgrade and update the ever-changing HRM scenario – present & future
 - To understand the challenges faced in the industries & service sectors
 - To adopt the latest HRM practices while tackling the challenges of a dynamically changing industrial environment
 - To interact and learn from industry experts who will enrich your knowledge and experience, keep their points and discuss about the changing needs of the current business scenario
 - Handling work-life balance to lead a stress-free life
 - Best opportunity for Networking with HR Practitioners
- For any organization to succeed:
- Its products or services must be world class
 - Processes need to be robust
 - Effective marketing & distribution network
 - Leading to Customer Delight
 - People' are the biggest asset of any organization, and they can make it happen. Engage them, empower them, and they will start enjoying the work. Subsequently, the performance of the organization will improve.

Who must attend this Human Resource Conclave 2023

This HR conclave must be attended by all decision makers, CEO, COO, CFO or equivalent management executives, the Senior and Mid Management, HR Managers, HR consultants and any personnel who is managing Human Resources. Those belonging to the following fields have immense to look forward:

- Human Resources & Capital
- Corporate HR Management
- HR Strategic & Policy Planning
- Workforce Management
- Learning and Development
- Recruitment
- Employee Relations & Retention
- Compensation and benefits
- Operations & Team Leaders

What are the benefits of being a part of this conclave

Be a part of the Conclave and get your best HR Talent/ Practitioner participate.

- This event can be a perfect platform for your HR personnel to network, interact, exchange
- It will allow you to be well informed about the latest trends in the Human Resources.
- It will ensure you in getting endless networking opportunities
- It will enable your interaction with the eminent experts of the industry
- It will elevate your professional value and aid in the development of collaborations creating ample opportunities for volunteering and leadership.

QCFI HR EXCELLENCE AWARDS - 2022

ELIGIBILITY

An opportunity for all Large, Medium, Small Scale industries of manufacturing and service sectors to get recognised at National Level

ADVANTAGES

- Reflects your commitment to Best HR Practices.
- Enhance your corporate status and image.
- Boost Moral of employees and Stakeholders

OBJECTIVES

- Encourage and motivate to adopt best practices and become role models for others to emulate.
- Encourage implementation of strategies for improvement in operation standards



QCFI HR EXCELLENCE AWARD 2022

NOMINATION FEES

Large Scale - ₹25,000*
Medium & Small Scale - ₹15,000*

ENTITLEMENTS

- Prestigious Trophy to the winner and first runner up
- 2 Delegate passes for the conclave per award category

Application criteria will be shared along with the brochure

Don't get upset with little problems because life is like a road and problems are like speed breakers, they save us from big accidents.



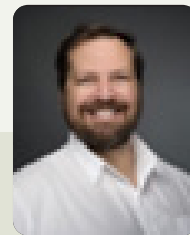
Eminent Speakers



BK Sister Shivani | Key Note Speaker

Well known for her TV Program 'Awakening with Brahma Kumaris'. Recipient of prestigious Nari Shakti Purashkar – the highest civilian honor for women in India. She has also been appointed as Goodwill Ambassador by the World Psychiatrist Association

Self - Care for Empathetic Leadership



Martin Kitching | Chief Guest
Head - Learn N Work, UK

An experienced international professional with a background in Business Turnaround, Profit Enhancement, Industrial Strategy, Business Relocation, Start up & Growth, Operational Excellence & Lean Manufacturing and Team Development.

Digital HR



Shanti Jain

Guest of Honour
IPS (Rtd.) and President
Mahavir International



D K Srivastava

Executive Director - QCFI



Avinash Mishra

National President, QCFI

Plenary Session 1



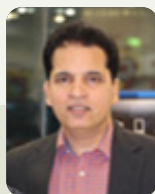
Dr. Sapna Purohit

Sr. V P, HR, Sun Pharma



**Debabrata
Mohapatra**

Head HR - Schneider
Electric India Pvt. Ltd
(SEIPL)



**Dr. Deepak
Deshpande**

Sr. Director - NTT
Global Data Centers
and Cloud
Infrastructure India



Dr. Savitri Kulkarni

Visiting Faculty Tata
Institute of Social
Sciences Centre
& Organization
Leadership



Sameer Tamhane

Sr. VP, Human
Resources - Ipca
Laboratories Limited

**Aligning the HR
with Organizational
Strategy**

**Managing Transition
an HR Perspective**

**Getting Future
Ready for
Challenges,
Opportunities &
HR Imperatives**

**Knowing What's
Next: HR has a Good
Story to tell**

**Coaching - a
Tool for Futuristic
Leadership
Development**

Panellists for HR Conclave

Panel Discussion "Our Roles in achieving Global Leadership"



Sapan Bardhan

Director (OD) MABEC
Moderator
TQM Professional
Author of
Unfolding Success



Dilip Kumar Jha

Sr. GM (Operations),
Emami Ltd



Bibhu Rout

CEO, Story Mirror
The Book Publisher



Ajay Agarwal

Global Product
Application Specialist
Shell India Markets
Pvt. Ltd.



**Dyanesh
Chandekar**

Editor
Metal & Steel World

“Our Roles in Achieving Global Leadership”

Panellists for HR Conclave



Shiraz Henry

Film Writer, Director &
Producer
and CEO – Goldplay



Subhash Mukherjee

MD & CEO
Q Factor Consulting
& Training

Plenary Session 2



Vijay Sharma

CMD – NVM Engineering Products
Pvt. Ltd, Pune

**Happy Employees make
Customers & Organizations Happy**



Jitendra Malhotra

AVP (Central Reliability) – Hindalco

Ikigai as a Policy



Dr. E V Swaminathan

Life Coach , Trainer, Teacher, Counsellor
& Consultant with a clear focus on
creating a Value Based Society

Karma Yoga & Work Life Balance

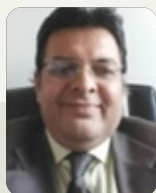
Plenary Session 3



Mahaveer Prasad Gupta

(AVP – Mech. Maint.),
JSW Steel Coated Product Ltd,
Tarapur

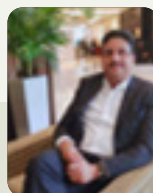
**‘Manthan’ - Competency
Excellence for Workforce
Transformation’ through
CUDBAS**



Mr. Harshal Pradhan

Director – MABEC

**Manthan’ - Competency
Excellence for Workforce
Transformation’ through
CUDBAS**



Sanjay Kumar

Sr. Vice President
CHRO – Apar Industries Ltd.

**‘Increasing Employee
Retention through an
Effective Learning &
Development Process’**



Deepak Redgaonkar

Compere – AIR &
Doordarshan and
a Professional HR
Consultant, Trainer & Mind
Conditioning Coach

HR Conclave'23 Organizing Committee

K B Bharati

Chairman

S K Bardhan

Convener

- S S Patankar
- R S Potdar
- V K Lad
- H Samuel
- A M Tathare
- A D Kulkarni
- J S Malshe
- G B Thatte
- S R Pandey
- A S Marathe

Delegate fees:

Category	Amount Rs.
Per Participant	Rs. 5,000 + 18% GST (Enroll 3 or more delegates to avail a 10% discount)
Members involved with reputed Social and Non-Governmental Organizations	Rs. 4,000 + 18% GST
Person from educational Institute	Rs. 3,000 + 18% GST

Payment Details

A/c No. 358 2020 100 17197

Bank: **Union Bank of India**

Branch: **Marol Naka**, Andheri East,

IFSC Code: **UBIN0555843**

The organisations are requested to send NEFT payment details to our office through mail.



PLATINUM SPONSOR

₹ 5 LAKHS *

- 7 complementary delegate passes
- Logo on Conference backdrop, LED screen, Brochure front page, and Registration desk
- Screening of corporate film, company literature circulation, & Speaker Opportunity
- Full Page Color Ad in Souvenir



DIAMOND SPONSOR

₹ 3 LAKHS *

- 5 complementary delegate passes
- Logo on Conference backdrop, LED Screen, Brochure front Page, and Registration Desk
- Screening of corporate film, company literature circulation, Speaker opportunity
- Full Page Color ad in Souvenir



GOLD SPONSOR

₹ 2 LAKHS *

- 3 complementary delegate passes
- Logo on Conference Backdrop, LED Screen, Brochure front Page, and Registration Desk
- Screening of corporate film, Company literature circulation,
- Full Page B&W ad in Souvenir



SILVER SPONSOR

₹ 1 LAKH *

- 1 complementary delegate pass
- Logo on Brochure front page, and Registration Desk
- Full Page B&W ad in Souvenir

EVENT SUPPORTER

₹ 50,000

- 1 complementary delegate pass
- Logo on Brochure front Page, and Registration Desk

*Taxes as applicable

PARTICIPATING BRANDS



OUR PARTNERS IN THE JOURNEY TOWARDS EXCELLENCE



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+91 98206 17444
sapan_bardhan@rediffmail.com



QUALITY CIRCLE FORUM OF INDIA
MUMBAI CHAPTER



A PERFECT SOUVENIR

A right opportunity and publication to showcase your HR Practices and reach the right people

We are pleased to inform you that on the occasion of HR Conclave 2023. We will bring out a souvenir of having papers presented during the conclave and invited papers on the best HR Practices from the renowned leading HR Practitioners. We will also publish advertisements from the Organizations that wish to support the event. The Souvenir will be circulated to all the delegates of the QCFI Chapters across the country.

The investment for the same will be :-

FRONT PAGE COLOUR	BACK PAGE COLOUR	FRONT INSIDE COLOUR	BACK INSIDE COLOUR
Rs. 30,000	Rs. 25,000	Rs. 20,000	Rs. 20,000
	FULL PAGE COLOUR	FULL PAGE BLACK & WHITE	
	Rs. 15,000	Rs. 10,000	